## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address    | Name and Address of Reporting Person |          |             | Date of Event Requiring     Statement   |        |                              | Issuer Name and Trading Symbol |              |                      |                                   |  |
|---------------------|--------------------------------------|----------|-------------|---|--------|------------------------------|--------------------------------|--------------|----------------------|-----------------------------------|--|
| dela Cruz, Rol      | oert Joseph                          |          |             | /Day/Year)                              |        |                              | UNION E                        | BANK O       | F THE PHIL           | IPPINES (UBP)                     |  |
| (Last)              | (First)                              | (Middle) |             | 7/1/202                                 | 25     | 6. Relationshi               | p of Reporting<br>(Check all a |              | uer                  | 7. If Amendment, Date of Original |  |
| (Str                | eet)                                 |          | 3. Tax Ide  | entification Number                     |        | <u>x</u>                     | Director<br>Officer            |              | . 10% Owner<br>Other | (Month/Day/Year)                  |  |
|                     |                                      |          | 4. Citizens | ship FILIPIN                            | IO     | ASS                          | (give title b                  | ,            | (specify below)      |                                   |  |
|                     | (Province) (Postal Code)             |          |             |   |        | able 1 - Equity              |                                | •            |                      | •                                 |  |
| Class of Equity Sec | urity                                |          | -           | Amount of Securit     Beneficially Owne | d      | 3. Ownership Form: Direction | ct (D)                         | 4. Nature of | Indirect Beneficial  | Ownership                         |  |
|                     |                                      |          |             | %                                       | Number | or Indirect (                | 1) *                           |              |                      |                                   |  |
|                     |                                      |          |             | N/A                                     |        |                              |                                |              |                      |                                   |  |
|                     |                                      |          |             |   |        |                              |                                |              |                      |                                   |  |
|                     |                                      |          |             |   |        |                              |                                |              |                      |                                   |  |
|                     |                                      |          |             |   |        |                              |                                |              |                      |                                   |  |
|                     |                                      |          |             |   |        |                              |                                |              |                      |                                   |  |
|                     |                                      |          |             |   |        |                              |                                |              |                      |                                   |  |
|                     | ·                                    | _        |             |   |        |                              |                                |              |                      |                                   |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable and Expiration Date (Month/Day/Year) |                    |       | Title and Amount of Equity Securities     Underlying the Derivative Security |          |                                 | Nature of Indirect     Beneficial Ownership |
|---------------------|---|--------------------|-------|--|----------|---------------------------------|---|
|                     | Date<br>Exercisable                                   | Expiration<br>Date | Title | Amount or<br>Number of<br>Shares   | Security | Direct (D) or<br>Indirect (I) * |   |
| N.A.                |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

## Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

By:

(Signature)

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and

ROBERT JOSEPH DELA CRUZ / DIGITAL ASSET MARKETS UNIT HEAD

## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

FORM 23-A



## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| 1. Name and Address | s of Reporting Person    |             | 2. Date of Ev                | vent Requiring                           |                 | 5. Issuer Name and Tradin                      | g Symbol                         |                  |  |  |
|---------------------|--------------------------|-------------|------------------------------|--|-----------------|--|----------------------------------|------------------|--|--|
| DEL BOSABI          | O MARY CRACE             |             | Statemen                     |  |                 | UNION BANK OF THE PHILIPPINES (UBP)            |                                  |                  |  |  |
| 1000 000            | O MARY GRACE             | All Control | (Month/De                    | ay/Year)                                 |                 |  |                                  | IPPINES (UBP)    |  |  |
| (Last)              | (First)                  | (Middle)    |                              | 7/4/00/                                  |                 | 6. Relationship of Reporting                   | g Person to Issuer               | 7. If Amendment, |  |  |
|                     |                          | -           |                              | 7/1/202                                  | 25              | (Check al                                      | Check all applicable)            | Date of Original |  |  |
| /6                  | treet)                   | 3           | 3. Tax Identification Number |  |                 | Director                                       | 10% Owner                        | (Month/Day/Year) |  |  |
| (5                  | u ooty                   |             |                              |  |                 | X Officer                                      | Other                            |                  |  |  |
|                     |                          | 4           | Citizenshi                   | p  |                 | (give title                                    | below) (specify below)           |                  |  |  |
|                     |                          |             | 6 1 100 Machael 100          | FILIPIN                                  | Ю               | ASSISTANT VICE PRESIDENT                       |                                  |                  |  |  |
| (City)              | (Province) (Postal Code) |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 | Table 1 - Equity Securities Beneficially Owned |                                  |                  |  |  |
| Class of Equity Se  | Class of Equity Security |             |                              | Amount of Securiti<br>Beneficially Owner |                 | 3. Ownership<br>Form: Direct (D)               | 4. Nature of Indirect Beneficial | Ownership        |  |  |
|                     |                          |             | % Number                     |  | or Indirect (I) |  |                                  |                  |  |  |
|                     |                          |             | N                            | /A                                       |                 |  |                                  |                  |  |  |
|                     |                          |             | l'                           | /A                                       |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
| N.                  |                          |             | - 1                          |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             | _                            |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |
|                     |                          |             | -+                           |  |                 |  |                                  |                  |  |  |
|                     |                          |             | _                            |  |                 |  |                                  |                  |  |  |
|                     |                          |             | _                            |  |                 |  |                                  |                  |  |  |
|                     |                          |             | _                            |  |                 |  |                                  |                  |  |  |
|                     |                          |             |                              |  |                 |  |                                  |                  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

<sup>(1)</sup> A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
  - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
  - (B) held by a partnership in which such person is a general partner;
  - (C) held by a corporation of which such person is a controlling shareholder, or
  - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect
  - to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date     (Month/Day/Year) |                    | Title and Amount of E     Underlying the Deriva | Conversion     or Exercise     Price of     Derivative | 5. Ownership<br>Form of<br>Derivative<br>Security | Nature of Indirect     Beneficial Ownership |  |
|---------------------|---|--------------------|---|--|---|---|--|
|                     |   | Expiration<br>Date | Title   | Amount or<br>Number of<br>Shares                       | Security  | Direct (D) or<br>Indirect (I)               |  |
| N.A.                |   |                    |   |  |   |   |  |
|                     |   |                    |   |  |   |   |  |
|                     |   |                    |   |  |   |   |  |
|                     |   |                    |   |  |   |   |  |
|                     |   |                    |   |  |   |   |  |
|                     |   |                    |   |  |   |   |  |
|                     |   |                    |   |  |   |   |  |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer.
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

#### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on July 1, 2025



Mary Grace C. del Rosario / Cybersecurity Head

## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address of Reporting Person | 2. Date   | of Event Requiring                  |        | 5. Issuer Name a            | and Trading Symbol                 |                  |
|--------------------------------------|-----------|-------------------------------------|--------|-----------------------------|------------------------------------|------------------|
| ·                                    | State     | ement                               |        |                             | • •                                |                  |
| DE LA TORRE, MA. ROSARIO KRISTINE    | (Montl    | h/Day/Year)                         |        | U                           | NION BANK OF THE PHIL              | IPPINES (UBP)    |
| (Last) (First) (Mid                  | idle)     |                                     |        | 6. Relationship of          | of Reporting Person to Issuer      | 7. If Amendment, |
|                                      |           | 7/1/202                             | 25     |                             | (Check all applicable)             | Date of Original |
|                                      | 3. Tax lo | dentification Number                |        |                             | Director 10% Owner                 | (Month/Day/Year) |
| (Street)                             |           |                                     |        | <u>_x</u>                   | Officer Other                      |                  |
|                                      |           |                                     |        |                             | (give title below) (specify below) |                  |
|                                      | 4. Citize |                                     |        |                             |                                    |                  |
|                                      |           | FILIPIN                             | 10     | ASSIS                       | STANT VICE PRESIDENT               |                  |
| (City) (Province) (Postal Code)      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     | T      | able 1 - Equity S           | ecurities Beneficially Owned       |                  |
| Class of Equity Security             |           | <ol><li>Amount of Securit</li></ol> |        | <ol><li>Ownership</li></ol> | Nature of Indirect Beneficial      | Ownership        |
|                                      |           | Beneficially Owner                  |        | Form: Direct                |                                    |                  |
|                                      |           | %                                   | Number | or Indirect (I)             | ·                                  |                  |
| Common                               |           | 0.00                                | 20     | 1                           | Shares lodged with PCI             |                  |
|                                      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     |        |                             |                                    |                  |
|                                      |           |                                     |        |                             |                                    |                  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
  - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
  - (B) held by a partnership in which such person is a general partner;
  - (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect
- to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date | Title and Amount of Equity Secur<br>Underlying the Derivative Secur | rity or Exercise       | Form of Derivative Security     | Nature of Indirect     Beneficial Ownership |
|---------------------|--|---|------------------------|---------------------------------|---|
|                     | (Month/Day/Year)                         |   | Price of<br>Derivative |                                 |   |
|                     | Date Expiration                          |   | ount or Security       | Direct (D) or<br>Indirect (I) * |   |
|                     | Exercisable Date                         | Title Num<br>Shar   | nber of<br>res         | munect (i)                      |   |
|                     |  |   |                        |                                 |   |
| N.A.                |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |
|                     |  |   |                        |                                 |   |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on July 1, 2025.

| Ву: |             |      |
|-----|-------------|------|
|     |             | <br> |
|     | (Signature) |      |

Ma. Rosario Kristine A. De La Torrre
(Name/Title)

FORM 23-A

**REVISED** 

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Add    | ress of Reporting Person |          | Date of Event Requiring     Statement |                       |        | 5. Issuer Name and Trading Symbol     |                             |                  |  |  |
|-----------------|--------------------------|----------|---------------------------------------|-----------------------|--------|---------------------------------------|-----------------------------|------------------|--|--|
| DANTIS          | ZHEANNE AMIRA            |          |                                       | Day/Year)             |        | UNIO                                  | N BANK OF THE P             | HILIPPINES (UBP) |  |  |
| (Last)          | (First)                  | (Middle) |                                       |                       |        | 6. Relationship of Repo               | orting Person to Issuer     | 7. If Amendment, |  |  |
|                 |                          |          |                                       | 07/01/20              | )25    | (Chec                                 | ck all applicable)          | Date of Original |  |  |
|                 |                          |          | 3. Tax Ide                            | ntification Number    |        | Direct                                | tor 10% Owner               | (Month/Day/Year) |  |  |
|                 | (Street)                 |          |                                       |                       | _      | X Office                              | er Other                    |                  |  |  |
|                 |                          |          |                                       |                       |        | (give                                 | title below) (specify below | w)               |  |  |
|                 |                          |          | <ol><li>Citizens</li></ol>            | FILIPIN               | 10     | ACCICTAN                              | NT VICE PRESIDENT           |                  |  |  |
| (City)          | (Province) (Postal Code) |          |                                       | FILIFIIN              |        | ASSISTAN                              | TOL PRESIDENT               |                  |  |  |
| . "             |                          |          |                                       |                       | Ta     | able 1 - Equity Securit               | ties Beneficially Owned     |                  |  |  |
| Class of Equity | Security                 |          |                                       | 2. Amount of Securiti |        | Ownership                             | Nature of Indirect Benef    | ficial Ownership |  |  |
|                 |                          |          |                                       | Beneficially Owned    | Number | Form: Direct (D)<br>or Indirect (I) * |                             |                  |  |  |
|                 |                          |          |                                       | 76                    | Number | or indirect (i)                       |                             |                  |  |  |
| Not applica     | able                     |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        | -                                     |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |
|                 |                          |          |                                       |                       |        |                                       |                             |                  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security, and/or (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (B) Investment power which includes the power to dispose or, or to direct the disposition or, st
   (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect
- to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable |            | 3. Title and Amount of Equi | Title and Amount of Equity Securities |                        |                           | Nature of Indirect |
|---------------------|------------------|------------|-----------------------------|---------------------------------------|------------------------|---------------------------|--------------------|
| ·                   | and Expira       | tion Date  | Underlying the Derivative   | or Exercise                           | Form of                | Beneficial Ownership      |                    |
|                     | (Month/Day/Year) |            |                             | Price of                              | Derivative             |                           |                    |
|                     | Date             | Expiration |                             | Amount or                             | Derivative<br>Security | Security<br>Direct (D) or |                    |
|                     | Exercisable      | Date       | Title                       | Number of                             | Occurity               | Indirect (I) *            |                    |
|                     | Exercisas is     | Date       | 1100                        | Shares                                |                        | ( )                       |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
| Not applicable      |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |
|                     |                  |            |                             |                                       |                        |                           |                    |

Explanation of Responses:



## Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer

## Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name:
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of
- f. Citizenship.

## Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **July 04, 2025.** 



Zheanne Amira Dantis / Workforce Partnerships and Engagements Head

## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| <ol> <li>Name and Address</li> </ol>    | Name and Address of Reporting Person |          |                            |                                     |        |                             | 5. Issuer Name and Trading Symbol |                             |                     |                  |  |
|---|--------------------------------------|----------|----------------------------|-------------------------------------|--------|-----------------------------|-----------------------------------|-----------------------------|---------------------|------------------|--|
|   |                                      |          | Statem                     | nent                                |        |                             |                                   |                             |                     |                  |  |
| BESITAN, FLU                            | JELLEN MANAGEMENT                    |          | (Month/                    | /Day/Year)                          |        |                             | UNION E                           | BANK O                      | F THE PHIL          | .IPPINES (UBP)   |  |
| (Last)                                  | (First)                              | (Middle) |                            |                                     |        | 6. Relationship             | o of Reporting                    | 7. If Amendment,            |                     |                  |  |
|   |                                      |          |                            | 7/1/202                             | 25     |                             | (Check all a                      | applicable)                 |                     | Date of Original |  |
|   |                                      |          | 3. Tax Ide                 | entification Number                 |        |                             | Director                          |                             | 10% Owner           | (Month/Day/Year) |  |
| (Str                                    | eet)                                 |          |                            |                                     | _      | <u>_x</u>                   | Officer                           |                             | Other               |                  |  |
|   |                                      |          |                            |                                     |        |                             | (give title be                    | elow)                       | (specify below)     |                  |  |
|   |                                      |          | <ol><li>Citizens</li></ol> | ship                                |        |                             |                                   |                             |                     |                  |  |
|   |                                      |          |                            | FILIPIN                             | IO     | ASS                         | ISTANT V                          | ICE PRE                     | SIDENT              |                  |  |
| (City)                                  | (Province) (Postal Code)             |          |                            |                                     |        |                             |                                   |                             |                     |                  |  |
|   |                                      |          |                            |                                     | Т      | able 1 - Equity             | Securities B                      | eneficially C               | Owned               |                  |  |
| <ol> <li>Class of Equity Sec</li> </ol> | urity                                |          |                            | <ol><li>Amount of Securit</li></ol> | es     | <ol><li>Ownership</li></ol> |                                   | <ol><li>Nature of</li></ol> | Indirect Beneficial | Ownership        |  |
|   |                                      |          |                            | Beneficially Owne                   |        | Form: Direc                 |                                   |                             |                     |                  |  |
|   |                                      |          |                            | %                                   | Number | or Indirect (               | l) *                              |                             |                     |                  |  |
|   |                                      |          |                            | N/A                                 |        |                             |                                   |                             |                     |                  |  |
|   |                                      |          |                            |                                     |        |                             |                                   |                             |                     |                  |  |
|   |                                      |          |                            |                                     |        |                             |                                   |                             |                     |                  |  |
|   |                                      |          |                            |                                     |        |                             |                                   |                             |                     |                  |  |
|   |                                      |          |                            |                                     |        |                             |                                   |                             |                     |                  |  |
|   |                                      | •        |                            |                                     |        |                             |                                   |                             | •                   |                  |  |
|   |                                      |          |                            |                                     |        |                             |                                   |                             |                     |                  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date     (Month/Day/Year) |                    |       | Title and Amount of Equity Securities     Underlying the Derivative Security |          |                                 | Nature of Indirect     Beneficial Ownership |
|---------------------|---|--------------------|-------|--|----------|---------------------------------|---|
|                     | Date<br>Exercisable   | Expiration<br>Date | Title | Amount or<br>Number of<br>Shares   | Security | Direct (D) or<br>Indirect (I) * |   |
|                     |   |                    |       |  |          |                                 |   |
| N.A.                |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |
|                     |   |                    |       |  |          |                                 |   |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

## Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on July 1, 2025.



## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address    | Name and Address of Reporting Person   |          | <ol><li>Date of<br/>Statem</li></ol> | Event Requiring   |        | 5. Issuer Name and Tr          | rading Symbol                  |                  |
|---------------------|--|----------|--------------------------------------|---|--------|--------------------------------|--------------------------------|------------------|
| BAUTISTA, JO        | MAR MARIE MA |          |                                      | Day/Year)   |        | UNIC                           | ON BANK OF THE PH              | ILIPPINES (UBP)  |
| (Last)              | (First)  | (Middle) |                                      |   |        | 6. Relationship of Rep         | porting Person to Issuer       | 7. If Amendment, |
|                     |  |          |                                      | 7/1/202   | 25     | (Che                           | eck all applicable)            | Date of Original |
| (Str                | eet)   |          | 3. Tax Ide                           | ntification Number  |        | Direction Office               |                                | (Month/Day/Year) |
|                     |  |          | 4. Citizens                          | ship  |        | (give                          | e title below) (specify below) |                  |
|                     |  |          |                                      | FILIPIN   | IO     | ASSISTA                        | NT VICE PRESIDENT              |                  |
|                     | (Province) (Postal Code)   |          |                                      |   |        |                                | ities Beneficially Owned       |                  |
| Class of Equity Sec | curity   |          |                                      | <ol><li>Amount of Securit<br/>Beneficially Owne</li></ol> |        | Ownership     Form: Direct (D) | Nature of Indirect Beneficia   | al Ownership     |
|                     |  |          |                                      | %   | Number | or Indirect (I) **             |                                |                  |
|                     |  |          |                                      |   | N/A    |                                |                                |                  |
|                     |  |          |                                      |   |        |                                |                                |                  |
|                     |  |          |                                      |   |        |                                |                                |                  |
|                     |  |          |                                      |   |        |                                |                                |                  |
|                     |  |          |                                      |   |        |                                |                                |                  |
|                     |  | •        |                                      | ·   |        |                                |                                |                  |
|                     |  |          |                                      |   |        |                                |                                |                  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Data                |                    |       | Title and Amount of Equity Securities     Underlying the Derivative Security |                                  |                                  | Nature of Indirect     Beneficial Ownership     |
|---------------------|--------------------|-------|--|----------------------------------|----------------------------------|---|
| Date<br>Exercisable | Expiration<br>Date | Title | Amount or<br>Number of<br>Shares   | Security                         | Direct (D) or<br>Indirect (I) *  |   |
|                     |                    |       |  |                                  |                                  |   |
|                     |                    |       |  |                                  |                                  |   |
|                     |                    |       |  |                                  |                                  |   |
|                     |                    |       |  |                                  |                                  |   |
|                     |                    |       |  |                                  |                                  |   |
|                     |                    |       |  | Exercisable Date Title Number of | Exercisable Date Title Number of | Exercisable Date Title Number of Indirect (I) * |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

## Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **July 1, 2025.** 

| Ву:                |  |
|--------------------|--|
| Jomar Bautista/AVP |  |
| (Name/Title)       |  |

## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

|   | 78 " 8                   |          |                            |                                     |        |        |                  | T                |                               |                             |
|---|--------------------------|----------|----------------------------|-------------------------------------|--------|--------|------------------|------------------|-------------------------------|-----------------------------|
| Name and Address                        | or Reporting Person      |          | 2. Date of<br>Statem       | Event Requiring                     |        | 5. ISS | suer Name and    | a Trading Sym    | DOI                           |                             |
| ADDOVO VAN                              | IEB DOMINIC              | 1        |                            |                                     |        |        | LIM              |                  | NK OE THE DUII                | IDDINES (LIDD)              |
| ARROYO, XAV                             | TER DOMINIC              |          | (Month/                    | 'Day/Year)                          |        |        | UN               | IUN BA           | NK OF THE PHIL                | IPPINES (UBP)               |
| (Last)                                  | (First)                  | (Middle) |                            |                                     |        | 6. Re  | elationship of F | Reporting Pers   | son to Issuer                 | 7. If Amendment,            |
|   |                          |          |                            | 7/1/202                             | 25     |        | (C               | Check all appli  | cable)                        | Date of Original            |
|   |                          |          | 3. Tax Ide                 | ntification Number                  |        | l .    |                  | irector          | 10% Owner                     | (Month/Day/Year)            |
| (Stre                                   | eet)                     |          |                            |                                     |        |        | <u>X</u> 0       | fficer           | Other                         |                             |
|   |                          |          |                            |                                     |        |        | (g               | give title below | (specify below)               |                             |
|   |                          |          | <ol><li>Citizens</li></ol> | ship                                | ,      |        |                  |                  |                               |                             |
|   |                          |          |                            | FILIPIN                             | IO     |        | ASSIST           | ANT VIC          | E PRESIDENT                   |                             |
| (City)                                  | (Province) (Postal Code) |          |                            |                                     |        |        |                  |                  |                               |                             |
|   |                          |          |                            |                                     | Т      | able 1 | - Equity Sec     | curities Bene    | ficially Owned                |                             |
| <ol> <li>Class of Equity Sec</li> </ol> | urity                    |          |                            | <ol><li>Amount of Securit</li></ol> |        |        | wnership         |                  | Nature of Indirect Beneficial | Ownership                   |
|   |                          |          |                            | Beneficially Owne                   |        |        | orm: Direct (D)  | )                |                               |                             |
|   |                          |          |                            | %                                   | Number | or     | Indirect (I)     | *                |                               |                             |
|   | Common                   |          |                            | 0.00%                               | 77     | 7      | I                |                  | Held by members of            | a person's immediate family |
|   |                          |          |                            |                                     |        |        |                  |                  |                               |                             |
|   |                          |          |                            |                                     |        |        |                  |                  |                               |                             |
|   |                          |          |                            |                                     |        |        |                  |                  |                               |                             |
|   |                          |          |                            |                                     |        |        | •                |                  |                               |                             |
|   |                          |          |                            |                                     |        |        |                  |                  |                               |                             |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

|      |                     | cisable<br>tion Date<br>y/Year) | Title and Amount of Equity Securities     Underlying the Derivative Security |                                  | Conversion     or Exercise     Price of     Derivative | 5. Ownership Form of Derivative Security | Beneficial Ownership |
|------|---------------------|---------------------------------|--|----------------------------------|--|--|----------------------|
|      | Date<br>Exercisable | Expiration<br>Date              | Title  | Amount or<br>Number of<br>Shares | Security   | Direct (D) or<br>Indirect (I) *          |                      |
|      |                     |                                 |  |                                  |  |  |                      |
| N.A. |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |
|      |                     |                                 |  |                                  |  |  |                      |

### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

## Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

Xavier Dominic Arroyo / Corporate Solutions Manager

**FORM 23-A** 

**REVISED** 

#### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| <ol> <li>Name and Ad</li> </ol>   | dress of Reporting Person |          |                            | Event Requiring                     |        | <ol><li>Issuer Name</li></ol> | e and Trading Sy  | ymbol                         |                  |  |
|-----------------------------------|---------------------------|----------|----------------------------|-------------------------------------|--------|-------------------------------|-------------------|-------------------------------|------------------|--|
| 41.1/4.5.5.7                      |                           |          | Statem                     |                                     |        |                               | IINION D          | ANIZ OF THE BUIL              | IDDINES (UDD)    |  |
| ALVAREZ,                          | MARIA PAZ ANGELICA        |          | (Month/                    | Day/Year)                           |        |                               | UNION BA          | ANK OF THE PHIL               | IPPINES (UBP)    |  |
| (Last)                            | (First)                   | (Middle) |                            |                                     |        | 6. Relationship               | o of Reporting Pe | erson to Issuer               | 7. If Amendment, |  |
|                                   |                           |          |                            | 07/01/20                            | )25    |                               | (Check all ap     | pplicable)                    | Date of Original |  |
|                                   |                           |          | 3. Tax Ide                 | ntification Number                  |        | <del></del>                   | Director          | 10% Owner                     | (Month/Day/Year) |  |
|                                   | (Street)                  |          |                            |                                     |        | <u>X</u>                      | Officer           | Other                         |                  |  |
|                                   |                           |          |                            |                                     |        |                               | (give title belo  | ow) (specify below)           |                  |  |
|                                   |                           |          | <ol><li>Citizens</li></ol> | •                                   |        |                               |                   |                               |                  |  |
|                                   |                           |          |                            | FILIPIN                             | 10     | ASSI                          | ISTANT VI         | CE PRESIDENT                  |                  |  |
| (City)                            | (Province) (Postal Code)  |          |                            |                                     |        |                               |                   |                               |                  |  |
|                                   |                           |          |                            |                                     | Та     | ble 1 - Equity                | Securities Ber    | neficially Owned              |                  |  |
| <ol> <li>Class of Equi</li> </ol> | ty Security               |          | •                          | <ol><li>Amount of Securit</li></ol> |        | <ol><li>Ownership</li></ol>   |                   | Nature of Indirect Beneficial | Ownership        |  |
|                                   |                           |          |                            | Beneficially Owne                   |        | Form: Direct (                |                   |                               |                  |  |
|                                   |                           |          |                            | %                                   | Number | or mairect (                  | "                 |                               |                  |  |
| Common                            |                           |          |                            | 0.00                                | 1,400  | ı                             |                   | Shares I                      | odged with PCD   |  |
|                                   |                           |          |                            |                                     |        |                               |                   |                               |                  |  |
|                                   |                           |          |                            |                                     |        |                               |                   |                               |                  |  |
|                                   |                           |          |                            |                                     |        |                               |                   |                               |                  |  |
|                                   |                           |          |                            | _                                   | _      |                               |                   |                               |                  |  |
|                                   |                           |          |                            |                                     |        |                               |                   |                               |                  |  |
|                                   |                           |          | , and the second           |                                     |        |                               |                   |                               |                  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
  - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
  - (B) held by a partnership in which such person is a general partner;
  - (C) held by a corporation of which such person is a controlling shareholder; or
  - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exerc<br>and Expira<br>(Month/Day | tion Date  | Title and Amount of Equity     Underlying the Derivative 9 | Conversion     or Exercise     Price of     Derivative | 5. Ownership  Form of  Derivative  Security | Nature of Indirect     Beneficial Ownership |  |
|---------------------|--|------------|--|--|---|---|--|
|                     | Date                                   | Expiration |  | Amount or  | Security                                    | Direct (D) or                               |  |
|                     | Exercisable                            | Date       | Title  | Number of<br>Shares                                    |   | Indirect (I) *                              |  |
|                     |  |            |  |  |   |   |  |
| N.A.                |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |
|                     |  |            |  |  |   |   |  |

|           | 07/04/2025   |  |
|-----------|--------------|--|
| Maria Paz | a H. Alvarez |  |

## Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

#### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries:
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries:
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer:
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

#### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on <July 4, 2025>

| By: |            |
|-----|------------|
|     | 07/04/2025 |
|     | e)         |

Maria Paz Angelica H. Alvarez Information Security Head

## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

FORM 23-A



### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| T Name and Address of Reporting Person  YAMAMOTO-SANTOS, MARIA ELIZA CAMILLE | 12. Date of Event Reg<br>Statement<br>(Month/Day/Year) |                                     | 5. Issuer Name and Trading Symbol UNION BANK OF THE PHILIPPINES (UBP)     |                                 |  |  |  |
|--|--|-------------------------------------|---|---------------------------------|--|--|--|
| (Last) (First) (Middle)  | 3. Tax Identification I                                | 7/01/2025<br>Number                 | 6. Relationship of Reporting (Check all Director X Officer (give title to | applicable) 10% Owner Other     | 7. If Amendment, Date of Original (Month/Day/Year) |  |  |
| (City) (Province) (Postal Code)  | 4 Catzenship   | FILIPINO                            | ASSISTANT VIC   |                                 |  |  |  |
| T. Class of Equity Security  |  | of of Securities cally Owned Number | 3 Ownership Form: Direct (D) or Indirect (I)                              | 4 Nature of Indirect Beneficial | Ownership  |  |  |
| N/A  | N/A  | N/A                                 | N/A   |                                 |  |  |  |
|  |  |                                     |   |                                 |  |  |  |
|  |  |                                     |   |                                 |  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security, and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:

  - (A) held by members of a person's immediate family sharing the same household hold by members of a person's immediate family sharing the same household.
  - (8) held by a partnership in which such person is a general partner,
  - (C) held by a corporation of which such person is a controlling shareholder, or
  - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect
  - to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exerc<br>and Expira<br>(Month/Date) | tion Date          | Title and Amount of Ed<br>Underlying the Derivat | Conversion     or Exercise     Price of     Denvative | 5. Ownership Form of Derivative Security | Nature of Indirect     Beneficial Ownership |  |
|---------------------|--|--------------------|--|---|--|---|--|
|                     | Date<br>Exercisable                      | Expiration<br>Date | Title  | Amount or<br>Number of<br>Snares                      | Security                                 | Direct (D) or indirect (i)                  |  |
| N.A.                |  |                    |  |   |  |   |  |
|                     |  |                    |  |   |  |   |  |
|                     |  |                    |  |   |  |   |  |
|                     |  |                    |  |   |  |   |  |
|                     |  |                    |  |   |  |   |  |
|                     |  |                    |  |   |  |   |  |



#### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name:
- b. Residence or business address;
- Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board:
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved: (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

#### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on July 1, 2025.

By: (Signature)

MARIA ELIZA CAMILLE B. YAMAMOTO-SANTOS/ Assistant Vice President (Name/Title)

**FORM 23-A** 

REVISED

# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| 1. Name and Address of Reporting Person  VICTORIA, SUNSHINE | 2. Date of Event Requiring Statement (Month/Day/Year)  | 5. Issuer Name and Trading Symbol  UNION BANK OF THE PHIL  | IPPINES (UBP)                                      |
|---|--|--|--|
| (Last) (First) (Middle)  (Street)                           | 3. Tax Identification Number  4. Citizenship FILIPINO  | 6. Relationship of Reporting Person to Issuer  (Check all applicable)  Director 10% Owner  X Officer Other  (give title below) (specify below)  ASSISTANT VICE PRESIDENT   | 7. If Amendment, Date of Original (Month/Day/Year) |
| (City) (Province) (Postal Code)                             |  | Table 1 - Equity Securities Beneficially Owned   |  |
| 1. Class of Equity Security                                 | 2. Amount of Securities  Beneficially Owned  Nu  | 3. Ownership Form: Direct (D)  ar Indirect (I)  4. Nature of Indirect Beneficial Over the second of  | witer ship   |
|   | Minimum Common C | Titles disease are from the fr |  |
|   |  |  |  |
|   |  |  |  |
|   |  |  |  |
|   |  |  | · 在基本的基础是有一种。                                      |
|   |  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect
- to such security.

FORM 23-A (continued)

Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date     (Month/Day/Year) |                    | Title and Amount of Equ     Underlying the Derivative | Conversion     or Exercise     Price of     Derivative | 5. Ownership Form of Derivative Security | 6. Nature of Indirect<br>Beneficial Ownership |  |
|---------------------|---|--------------------|---|--|--|---|--|
|                     | Date<br>Exercisable   | Expiration<br>Date | Title   | Amount or<br>Number of<br>Shares                       | Security                                 | Direct (D) or<br>Indirect (I) *               |  |
| N.A.                |   |                    |   |  |  |   |  |
|                     |   |                    |   |  |  |   |  |
|                     |   |                    |   |  |  |   |  |
|                     |   |                    |   |  |  |   |  |
|                     |   |                    |   |  |  |   |  |
|                     |   |                    |   |  |  |   |  |

| Explanation of Responses: |  |  |
|---------------------------|--|--|
|                           |  |  |
|                           |  |  |
|                           |  |  |

# Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

# Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Ottzenship.

# Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

# Item 4. Interest in Securities of the Issuer

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.
- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the Identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

# Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

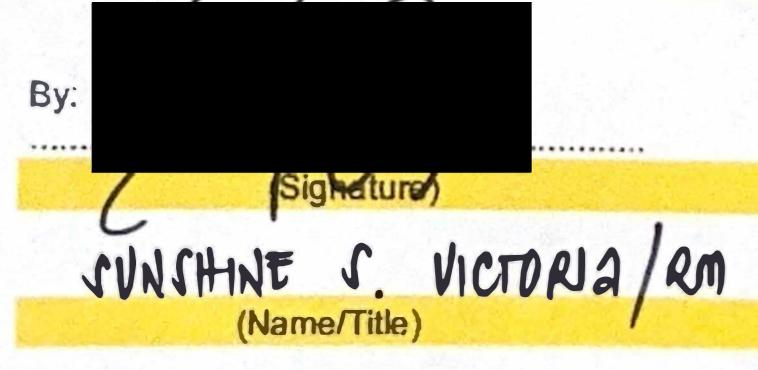
Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understanding's or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

# Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is showd in the City of Pasig on 07/01/2025



### SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

### **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| <ol> <li>Name and Address</li> </ol> | . Name and Address of Reporting Person 2. |          |                  | Date of Event Requiring     Statement       |                          |                                     | 5. Issuer Name and Trading Symbol |                  |                     |                  |  |
|--------------------------------------|---|----------|------------------|---|--------------------------|-------------------------------------|-----------------------------------|------------------|---------------------|------------------|--|
| URBANO, MA                           | RIANNE ANGELIE                            |          | (Month/Day/Year) |   |                          | UNION BANK OF THE PHILIPPINES (UBP) |                                   |                  |                     |                  |  |
| (Last)                               | (First)                                   | (Middle) |                  | 6   |                          |                                     | of Reporting I                    | 7. If Amendment, |                     |                  |  |
|                                      |   |          |                  | 7/1/202                                     | 25                       |                                     | (Check all a                      | applicable)      |                     | Date of Original |  |
| (Str                                 | reet)                                     |          | 3. Tax lde       | entification Number                         |                          | <u>_x</u> _                         | Director<br>Officer               |                  | 10% Owner<br>Other  | (Month/Day/Year) |  |
|                                      |   |          | 4. Citizens      | ship  |                          |                                     | (give title be                    | elow)            | (specify below)     |                  |  |
|                                      |   |          |                  | FILIPIN                                     | ASSISTANT VICE PRESIDENT |                                     |                                   |                  |                     |                  |  |
| (City)                               | (Province) (Postal Code)                  |          |                  |   |                          | able 1 - Equity S                   |                                   | •                |                     |                  |  |
| Class of Equity Security             |   |          |                  | Amount of Securities     Beneficially Owned |                          |                                     | 3. Ownership 4 Form: Direct (D)   |                  | Indirect Beneficial | Ownership        |  |
|                                      |   |          |                  | %   | Number                   | or Indirect (I)                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  | N/A   |                          |                                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  |   |                          |                                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  |   |                          |                                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  |   |                          |                                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  |   |                          |                                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  |   |                          |                                     |                                   |                  |                     |                  |  |
|                                      |   |          |                  |   |                          |                                     |                                   |                  |                     |                  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date     (Month/Day/Year) |                    | Title and Amount of Equity     Underlying the Derivative S | 4. Conversion or Exercise Form of Price of Derivative Security | Form of Derivative Security | Nature of Indirect     Beneficial Ownership |  |
|---------------------|---|--------------------|--|--|-----------------------------|---|--|
|                     | Date<br>Exercisable   | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares                               | Security                    | Direct (D) or<br>Indirect (I) *             |  |
| NI A                |   |                    |  |  |                             |   |  |
| N.A.                |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |
|                     |   |                    |  |  |                             |   |  |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on July 2, 2025

| Ву: |  |
|-----|--|
|     |  |
|     |  |
|     |  |
|     |  |

Marianne Angelie S. Urbano / Collections Team Lead

### SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

### **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address of Reporting Person |                          |          |                            |                      |                  | Issuer Name and Trading Symbol                |  |               |                  |                  |  |
|--------------------------------------|--------------------------|----------|----------------------------|----------------------|------------------|---|--|---------------|------------------|------------------|--|
|                                      |                          |          | Statem                     | ent                  |                  |   |  |               |                  |                  |  |
| MADRID, NATI                         | HALIE CHARMAINE,         |          | (Month/                    | (Month/Day/Year)     |                  |   | UNION BANK OF THE PHILIPPINES (UBP)                      |               |                  |                  |  |
| (Last)                               | (First)                  | (Middle) |                            |                      |                  | 6. Relationship of Reporting Person to Issuer |  |               | 7. If Amendment, |                  |  |
|                                      |                          |          |                            | 7/1/202              | 25               |   | (Check all a   | ipplicable)   |                  | Date of Original |  |
|                                      |                          |          | 3. Tax Ide                 | ntification Number   |                  |   | Director   |               | 10% Owner        | (Month/Day/Year) |  |
| (Stre                                | eet)                     |          |                            |                      | _                | <u>_x</u>                                     | Officer  |               | Other            |                  |  |
|                                      |                          |          |                            |                      |                  |   | (give title be   | elow)         | (specify below)  |                  |  |
|                                      |                          | -        | <ol><li>Citizens</li></ol> | ship                 |                  |   |  |               |                  |                  |  |
|                                      |                          |          | FILIPINO                   |                      |                  | ASSIS   | STANT V  | ICE PRE       | SIDENT           |                  |  |
| (City)                               | (Province) (Postal Code) |          |                            |                      |                  |   |  |               |                  |                  |  |
|                                      |                          |          |                            |                      | T                | able 1 - Equity S                             | Securities B   | eneficially C | Owned            |                  |  |
| Class of Equity Security             |                          |          |                            | Amount of Securities |                  |   | Ownership     4. Nature of Indirect Beneficial Ownership |               |                  |                  |  |
|                                      |                          |          |                            | Beneficially Owne    | Form: Direct (D) |   |  |               |                  |                  |  |
|                                      |                          |          |                            | %                    | Number           | or Indirect (I)                               | *  |               |                  |                  |  |
|                                      |                          |          |                            |                      | N/A              |   |  |               |                  |                  |  |
|                                      |                          |          |                            |                      |                  |   |  |               |                  |                  |  |
|                                      |                          |          |                            |                      |                  |   |  |               |                  |                  |  |
|                                      |                          |          |                            |                      |                  |   |  |               |                  |                  |  |
|                                      |                          |          |                            |                      |                  |   |  |               |                  | _                |  |
|                                      |                          |          |                            |                      |                  |   |  |               |                  |                  |  |
|                                      |                          |          |                            |                      |                  |   |  |               |                  |                  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exerc<br>and Expira<br>(Month/Da) | tion Date          | Title and Amount of Equity Securities     Underlying the Derivative Security |                                  | Conversion 5. Ownership 6     or Exercise Form of     Price of Derivative     Denvative Security |                                 | Nature of Indirect     Beneficial Ownership |
|---------------------|--|--------------------|--|----------------------------------|--|---------------------------------|---|
|                     | Date<br>Exercisable                    | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares | Security   | Direct (D) or<br>Indirect (I) * |   |
| N.A.                |  |                    |  |                                  |  |                                 |   |
|                     |  |                    |  |                                  |  |                                 |   |
|                     |  |                    |  |                                  |  |                                 |   |
|                     |  |                    |  |                                  |  |                                 |   |
|                     |  |                    |  |                                  |  |                                 |   |
|                     |  |                    |  |                                  |  |                                 |   |



SIGN HERE

### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

#### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **July 4, 2025**.

| Ву:                |     |
|--------------------|-----|
| (Signature         |     |
| NATHALIE CHARMAINE | ( ) |
| (Name/Title)       |     |

FORM 23-A

**REVISED** 

### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address      | s of Reporting Person    |                    | 2. Date of                 | Event Requiring    |                 | 5. Issuer Name and Trading Symbol              |                    |                                 |                  |  |
|-----------------------|--------------------------|--------------------|----------------------------|--------------------|-----------------|--|--------------------|---------------------------------|------------------|--|
|                       | 1                        |                    | Statem                     |                    |                 |  |                    |                                 |                  |  |
| IBARRA,               | ROBERT MARCO             |                    | (Month/Day/Year)           |                    |                 | UNION BANK OF THE PHILIPPINES (UBP)            |                    |                                 |                  |  |
| (Last)                | (First)                  | (Middle)           |                            |                    |                 | Relationship of Reporting Person to Issuer     |                    |                                 | 7. If Amendment, |  |
|                       |                          |                    |                            | 07/01/20           | )25             | (Check all applicable)                         |                    |                                 | Date of Original |  |
|                       |                          |                    | 3. Tax Ide                 | ntification Number |                 | 1  | Director           | 10% Owner                       | (Month/Day/Year) |  |
| (St                   | (Street)                 |                    |                            |                    |                 | <u>x</u>                                       | Officer            | Other                           |                  |  |
|                       |                          |                    |                            |                    |                 |  | (give title below) | ) (specify below)               |                  |  |
|                       |                          |                    | <ol><li>Citizens</li></ol> | •                  |                 |  |                    |                                 |                  |  |
| (City)                | (Province) (Postal Code) |                    | FILIPINO                   |                    |                 | ASSI   | STANT VICE         | E PRESIDENT                     |                  |  |
| (City)                | (Flovince) (Fostal Code) |                    |                            |                    | -               | Table 1 - Equity Securities Beneficially Owned |                    |                                 |                  |  |
| Class of Equity Se    | curity                   |                    |                            | Amount of Securit  |                 | 3. Ownership                                   |                    | Nature of Indirect Beneficial C | Dwnarchin        |  |
| 1. Class of Equity Ce | curity                   | Beneficially Owner |                            | Form: Direct       | (D)             | Nature of indirect periencial C                | owner strip        |                                 |                  |  |
|                       |                          |                    | %                          | Number             | or Indirect (I) | *  |                    |                                 |                  |  |
|                       | COMMON                   |                    |                            | 0.00               | 3,800           | ı  |                    | Sharos                          | lodged with PCD  |  |
|                       |                          |                    |                            | 0.00               | 0,000           |  |                    | Silaies                         | louged with FCD  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |
|                       |                          |                    |                            |                    |                 |  |                    |                                 |                  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
  - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
  - (B) held by a partnership in which such person is a general partner;
  - (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect
- to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exerc     and Expirat     (Month/Day | ion Date           | Title and Amount of Equity Securities     Underlying the Derivative Security |                                  | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security | Nature of Indirect     Beneficial Ownership |
|---------------------|---|--------------------|--|----------------------------------|---|--|---|
|                     | Date<br>Exercisable                       | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares | Security                                      | Direct (D) or<br>Indirect (I) *          |   |
|                     |   |                    |  |                                  |   |  |   |
| N.A.                |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |
|                     |   |                    |  |                                  |   |  |   |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

#### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address:
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enioining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board:
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved: (4) the price per share or unit: and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan

#### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **01 JULY 2025.** 

| By: |  |  |
|-----|--|--|
| Dy. |  |  |
|     |  |  |

ROBERT MARCO IBARRA, PLATFORM TEST ARCHITECT LEAD

### SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

**REVISED** 

### **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address of Reporting Person                      |                         |          | Date of Event Requiring     Statement |                    |        | 5. Issuer Name and Trading Symbol              |                     |                               |                  |  |  |
|---|-------------------------|----------|---------------------------------------|--------------------|--------|--|---------------------|-------------------------------|------------------|--|--|
| Guarin, Jerome  |                         |          | (Month/Day/Year)                      |                    |        | UNION BANK OF THE PHILIPPINES (UBP)            |                     |                               |                  |  |  |
| (Last)  | (First)                 | (Middle) |                                       |                    |        |  | ip of Reporting     | 7. If Amendment,              |                  |  |  |
|   |                         |          |                                       | 7/1/202            | 25     |  | (Check all a        | applicable)                   | Date of Original |  |  |
| (Stree  | et)                     | 3.       | . Tax Ide                             | ntification Number |        | <u>_x</u>                                      | Director<br>Officer | 10% Owner<br>Other            | (Month/Day/Year) |  |  |
|   |                         | 4.       | . Citizens                            | ship               |        |  | (give title be      | elow) (specify below)         |                  |  |  |
|   |                         |          | FILIPINO                              |                    |        | ASSISTANT VICE PRESIDENT                       |                     |                               |                  |  |  |
|   | Province) (Postal Code) |          |                                       |                    |        | Table 1 - Equity Securities Beneficially Owned |                     |                               |                  |  |  |
| <ol> <li>Class of Equity Secu<br/>Common Stock</li> </ol> | rity                    |          |                                       |                    |        | '  |                     | Nature of Indirect Beneficial | Ownership        |  |  |
| Common Stock  |                         |          |                                       | Beneficially Owner | Number | Form: Direct (D) or Indirect (I) *             |                     |                               |                  |  |  |
| Common  |                         |          |                                       | 0.00               | 63     | I  |                     | Shares lod                    | ged with PCD     |  |  |
|   |                         |          |                                       |                    |        |  |                     |                               |                  |  |  |
|   |                         |          |                                       |                    |        |  |                     |                               |                  |  |  |
|   |                         |          |                                       |                    |        |  |                     |                               |                  |  |  |
|   |                         |          |                                       |                    |        |  |                     |                               |                  |  |  |
|   |                         |          |                                       |                    |        |  |                     |                               |                  |  |  |
|   |                         |          |                                       | _                  |        |  |                     |                               |                  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exerce     and Expira     (Month/Date) | tion Date          | Title and Amount of Equity     Underlying the Derivative | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security | Nature of Indirect     Beneficial Ownership |  |  |
|---------------------|---|--------------------|--|---|--|---|--|--|
|                     | Date<br>Exercisable                         | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares              | Security                                 | Direct (D) or<br>Indirect (I) *             |  |  |
|                     |   |                    |  |   |  |   |  |  |
| N.A.                |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |
|                     |   |                    |  |   |  |   |  |  |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **July 1, 2025.** 

| By: |  |  |
|-----|--|--|
|     |  |  |
|     |  |  |
|     |  |  |

Jerome T. Guarin (Quality Engineering and Change Management Head)

(Name/Title)

**FORM 23-A** 

**REVISED** 

### **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address of Reporting Person |                          |          | Date of Event Requiring |                         |            | 5. Issuer Name and Trading Symbol              |                             |                 |                  |  |  |
|--------------------------------------|--------------------------|----------|-------------------------|-------------------------|------------|--|-----------------------------|-----------------|------------------|--|--|
| · v                                  |                          |          | Statement               |                         |            |  | · · · · · · · · · · · · · · |                 |                  |  |  |
| GALVAN                               | IVY JESSEN               |          | (Month/Day/Year)        |                         |            | UNION BANK OF THE PHILIPPINES (UBP)            |                             |                 |                  |  |  |
| (Last)                               | (First)                  | (Middle) |                         |                         |            | 6. Relationshi                                 | ip of Reporting Person t    | o Issuer        | 7. If Amendment, |  |  |
|                                      |                          |          |                         | 7/1/202                 | 25         |  | (Check all applicabl        | e)              | Date of Original |  |  |
|                                      |                          |          | 3. Tax Ide              | entification Number     |            |  | Director                    | 10% Owner       | (Month/Day/Year) |  |  |
|                                      | (Street)                 |          |                         |                         |            | <u>x</u>                                       | Officer                     | Other           |                  |  |  |
|                                      |                          |          | 4 Citizon               | ahin                    |            |  | (give title below)          | (specify below) |                  |  |  |
|                                      |                          |          | 4. Citizens             | 4. Citizenship FILIPINO |            |  | ISTANT VICE F               | RESIDENT        |                  |  |  |
| (City)                               | (Province) (Postal Code) |          |                         |                         |            |  |                             |                 |                  |  |  |
|                                      |                          |          |                         |                         | Ta         | Table 1 - Equity Securities Beneficially Owned |                             |                 |                  |  |  |
| <ol> <li>Class of Equit</li> </ol>   | ity Security             |          | Amount of Securities    |                         |            | Ownership                                      |                             |                 | Ownership        |  |  |
|                                      |                          |          | Beneficially Owned      |                         | Form: Dire |  |                             |                 |                  |  |  |
|                                      |                          |          |                         | %                       | Number     | or Indirect                                    | (1) *                       |                 |                  |  |  |
| COMMON                               | N                        |          |                         | 0.00                    | 31         |  | l                           | Shared          |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             | lodged with     |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             | PCD             |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             |                 |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             |                 |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             |                 |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             |                 |                  |  |  |
|                                      |                          | •        |                         |                         |            |  |                             |                 |                  |  |  |
|                                      |                          |          |                         |                         |            |  |                             |                 |                  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date     (Month/Day/Year) |                    | Title and Amount of Equity     Underlying the Derivative \$ | or Exercise<br>Price of<br>Derivative | 5. Ownership Form of Derivative Security | Nature of Indirect     Beneficial Ownership |  |
|---------------------|---|--------------------|---|---------------------------------------|--|---|--|
|                     | Date<br>Exercisable   | Expiration<br>Date | Title   | Amount or<br>Number of<br>Shares      | Security                                 | Direct (D) or<br>Indirect (I) *             |  |
|                     |   |                    |   |                                       |  |   |  |
| N.A.                |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |
|                     |   |                    |   |                                       |  |   |  |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name:
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

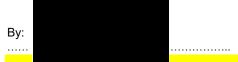
Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **July 1, 2025** 



Ivy Jessen G. Galvan / Senior Product Manager

**FORM 23-A** 

**REVISED** 

### **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

|                    |                          |          |                  | Date of Event Requiring     Statement |        |  | 5. Issuer Name and Trading Symbol |   |                  |  |  |
|--------------------|--------------------------|----------|------------------|---------------------------------------|--------|--|-----------------------------------|---|------------------|--|--|
| ENRIQUEZ,          | MARIA ERLINDA            |          | (Month/Day/Year) |                                       |        | UNION BANK OF THE PHILIPPINES (UBP)                          |                                   |   |                  |  |  |
| (Last)             | (First)                  | (Middle) |                  |                                       |        | 6. Relationship  | p of Reporting F                  | Person to Issuer                        | 7. If Amendment, |  |  |
|                    |                          |          |                  | 7/1/202                               | 25     |  | (Check all a                      | pplicable)                              | Date of Original |  |  |
|                    |                          |          | 3. Tax Ide       | entification Number                   |        | <del></del>  | Director                          | 10% Owner                               | (Month/Day/Year) |  |  |
| (S                 | treet)                   |          |                  |                                       |        | <u>_x</u>  | Officer                           | Other                                   |                  |  |  |
|                    |                          |          | 4. Citizens      | ship                                  |        | -  | (give title below)                | elow) (specify below)                   |                  |  |  |
|                    |                          |          | 4. Citizens      | FILIPIN                               | 10     | ASS  | ISTANT V                          | ICE PRESIDENT                           |                  |  |  |
| (City)             | (Province) (Postal Code) |          |                  |                                       |        |  |                                   |   | -                |  |  |
|                    |                          |          |                  |                                       |        | able 1 - Equity Securities Beneficially Owned  [3. Ownership |                                   |   |                  |  |  |
| Class of Equity Se | ecurity                  |          | •                | 2. Amount of Securities               |        |  |                                   | Nature of Indirect Beneficial Ownership |                  |  |  |
|                    |                          |          |                  | Beneficially Owne                     |        | Form: Direct (D)   |                                   |   |                  |  |  |
|                    |                          |          |                  | %                                     | Number | or Indirect (  | l) *                              |   |                  |  |  |
|                    |                          |          |                  |                                       |        |  |                                   |   |                  |  |  |
|                    |                          |          |                  |                                       |        |  |                                   |   |                  |  |  |
| N/A                |                          |          |                  | NA                                    |        | N  | Α                                 |   | NA               |  |  |
|                    |                          |          |                  |                                       |        |  |                                   |   |                  |  |  |
|                    |                          |          |                  |                                       |        |  |                                   |   |                  |  |  |
|                    |                          |          |                  |                                       |        |  |                                   |   |                  |  |  |
|                    |                          |          |                  |                                       |        |  |                                   |   |                  |  |  |
|                    |                          |          | •                |                                       |        |  |                                   |   |                  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | Date Exercisable     and Expiration Date     (Month/Day/Year) | Title and Amount of Equity Securities     Underlying the Derivative Security | 4. Conversion or Exercise Form of Price of Derivative Security 6. Nature of Indirect Beneficial Ownership |
|---------------------|---|--|---|
|                     | Date Expiration Exercisable Date                              | Amount or Title Number of Shares   | Security Direct (D) or Indirect (I) *   |
| N.A.                |   |  |   |
|                     |   |  |   |
|                     |   |  |   |
|                     |   |  |   |
|                     |   |  |   |
|                     |   |  |   |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name:
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board:
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on **July 1, 2025** 

By: ......

MARIA ERLINDA ENRIQUEZ/AVP

(Name/Title)

### SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

REVISED

### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Addres    | s of Reporting Person    |               | Date of Event Requiring     Statement |   |        | Issuer Name and Trading Symbol               |                |                |                       |                        |  |
|--------------------|--------------------------|---------------|---------------------------------------|---|--------|--|----------------|----------------|-----------------------|------------------------|--|
| Donato             | Andrei                   |               |                                       | /Day/Year)  |        | u  | INION E        | SANK O         | F THE PHIL            | IPPINES (UBP)          |  |
| (Last)             | (First)                  | (Middle)      |                                       |   |        | 6. Relationship                              | of Reporting I | Person to Issu | ıer                   | 7. If Amendment,       |  |
|                    |                          |               | 07/01/2025                            |   |        |  | (Check all a   | ipplicable)    |                       | Date of Original       |  |
|                    |                          |               | 3. Tax Identification Number          |   |        | 1  | Director       | .,             | 10% Owner             | (Month/Day/Year)       |  |
| (S                 | treet)                   |               | J. Tax ide                            | Titilication Number                                       |        | <u>x</u>                                     | Officer        |                | Other                 | (World // Day / Teal ) |  |
|                    |                          |               |                                       |   |        |  | (give title be | elow)          | (specify below)       |                        |  |
|                    |                          |               | <ol><li>Citizens</li></ol>            | •   |        | 1  | -              |                |                       |                        |  |
|                    |                          |               |                                       | FILIPIN   | 10     | ASSIS  | STANT V        | ICE PRE        | SIDENT                |                        |  |
| (City)             | (Province) (Postal Code) |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        | able 1 - Equity S                            |                | •              |                       |                        |  |
| Class of Equity Se | curity                   |               |                                       | <ol><li>Amount of Securit<br/>Beneficially Owne</li></ol> |        | <ol><li>Ownership<br/>Form: Direct</li></ol> |                | Nature of      | Indirect Beneficial ( | Ownership              |  |
|                    |                          |               |                                       | %   | Number | or Indirect (I)                              | *              |                |                       |                        |  |
|                    |                          |               |                                       |   | NI/A   |  |                |                |                       | <u>.</u>               |  |
|                    |                          |               |                                       |   | N/A    |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          |               |                                       |   |        |  |                |                |                       |                        |  |
|                    |                          | - <del></del> |                                       |   |        |  |                |                |                       |                        |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly. (Print or Type Responses)

\* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
  - (A) held by members of a person's immediate family sharing the same household; held by members of a person's immediate family sharing the same household;
  - (B) held by a partnership in which such person is a general partner;
  - (C) held by a corporation of which such person is a controlling shareholder; or
  - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security     2. Date Exercisable     and Expiration Date     (Month/Day/Year) |                     | tion Date          | Title and Amount of Equity     Underlying the Derivative | Conversion     or Exercise     Price of     Derivative | 5. Ownership Form of Derivative Security | Nature of Indirect     Beneficial Ownership |  |
|--|---------------------|--------------------|--|--|--|---|--|
|  | Date<br>Exercisable | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares                       | Security                                 | Direct (D) or<br>Indirect (I) *             |  |
|  |                     |                    |  |  |  |   |  |
| N.A.   |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
| _  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |
|  |                     |                    |  |  |  |   |  |



### Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

### Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

- a. Name:
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted:
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
- f. Citizenship.

### Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board:
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

#### Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of Pasig on July 1, 2025.

Andrei Donato
(Signature)

Andrei Donato / Business Planning & Analytics Head
(Name/Title)