



June 28, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank" or BDO), at its regular meeting held today, June 28, 2025, approved the hiring of MR. KARIS LIAM JOHANN SESE NAPA as Senior Vice President and Head of Commercial Banking for BDO (Singapore), effective July 1, 2025.

Mr. Napa has more than twenty (20) years of work experience in the banking industry. He was Executive Director for Global Banking and Markets - Fixed Income, Currency and Commodities and Equities at The Goldman Sachs Group, Inc., Singapore (November 2013 to June 2025); Vice President for Corporate Sales and Structuring and Global Wealth Management at Citibank Singapore Limited (January 2011 to November 2013); Vice President for Corporate Sales and Structuring at Citibank N.A. Philippines (April 2005 to January 2011); and Product Planning Manager and Production Purchasing Engineer at Ford Motor Company Philippines (June 2003 to April 2005). He holds a Bachelor's Degree in Management Engineering from the Ateneo de Manila University.

At the same meeting, the Board approved the promotion of the following Senior Officers of the Bank from the rank of First Vice President to Senior Vice President, effective February 1, 2025:

NAME	GROUP
1. MS. MARY GRACE R. CAGUIOA	Transaction Banking
2. MS. REGINA G. CAYNAP	Branch Banking
3. MR. JOEL M. ESCALA	Trust & Investments
4. MR. BREMEL PETER R. GUIAO	Consumer Banking
5. MR. ROY L. VILLAREAL	Consumer Banking
6. MS. SHAKIRA C. YU	Branch Banking

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®

MARY GRACE R. CAGUIOA is the Unit Head of SME under Cash Management Services of Transaction Banking Group. She finished her Bachelor of Arts degree in Economics from the University of Santo Tomas, Manila in 1998. Ms. Caguioa has been with the Bank for almost thirteen (13) years.

REGINA G. CAYNAP is the Region Head of Metro Manila East under Branch Banking Group. She obtained her Bachelor of Science in Commerce major in Economics from the University of Santo Tomas, Manila in 1982. Ms. Caynap has been with the Bank for thirty-three (33) years.

JOEL M. ESCALA is the Department Head of Business Information under Trust & Investments Group. He earned his Bachelor of Science in Computer Science major in Information Technology from De La Salle University in 1991. Mr. Escala has been with the Bank for almost twenty-eight (28) years.

BREMEL PETER R. GUIAO is the Business Head of Auto Loans under Consumer Banking Group. He obtained his Bachelor of Science in Commerce major in Business Management from De La Salle University, Manila in 1991 and earned his Masters in Business Administration from California State University, United States of America in 1992. Mr. Guiao has been with the Bank for eight (8) years.

ROY L. VILLAREAL is the Head of Digital under Consumer Banking Group. He finished the degree of Bachelor of Science in Statistics from the University of the Philippines, Quezon City in 1993. He has been with the Bank for almost four (4) years.

SHAKIRA C. YU is the Head of Customer Experience & Branch Transformation under Branch Banking Group. She obtained her Bachelor of Arts degree in Communication Arts from Saint Paul College, Manila in 1989. Ms. Yu has been with the Bank for almost fourteen (14) years.

Thank you.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Alvin C. Go', with a stylized flourish at the end.

ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. June 28, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 340013. BIR Tax Identification No. 000-708-174-000
4. BDO Unibank, Inc.
Exact name of issuer as specified in its charter
5. METRO MANILA6. (SEC Use Only)
Province, country or other jurisdiction of incorporationIndustry Classification Code:
7. BDO Corporate Center, 7899 Makati Avenue, Makati0726
City, Philippines
Address of principal officePostal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,327,027,018
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Item 4

The Board of Directors of BDO Unibank, Inc. (the “Bank” or BDO), at its regular meeting held today, June 28, 2025, approved the hiring of MR. KARIS LIAM JOHANN SESE NAPA as Senior Vice President and Head of Commercial Banking for BDO (Singapore), effective July 1, 2025.

Mr. Napa has more than twenty (20) years of work experience in the banking industry. He was Executive Director for Global Banking and Markets - Fixed Income, Currency and Commodities and Equities at The Goldman Sachs Group, Inc., Singapore (November 2013 to June 2025); Vice President for Corporate Sales and Structuring and Global Wealth Management at Citibank Singapore Limited (January 2011 to November 2013); Vice President for Corporate Sales and Structuring at Citibank N.A. Philippines (April 2005 to January 2011); and Product Planning Manager and Production Purchasing Engineer at Ford Motor Company Philippines (June 2003 to April 2005). He holds a Bachelor’s Degree in Management Engineering from the Ateneo de Manila University.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

At the same meeting, the Board approved the promotion of the following Senior Officers of the Bank from the rank of First Vice President to Senior Vice President, effective February 1, 2025:

NAME	GROUP
1. MS. MARY GRACE R. CAGUIOA	Transaction Banking
2. MS. REGINA G. CAYNAP	Branch Banking
3. MR. JOEL M. ESCALA	Trust & Investments
4. MR. BREMEL PETER R. GUIAO	Consumer Banking
5. MR. ROY L. VILLAREAL	Consumer Banking
6. MS. SHAKIRA C. YU	Branch Banking

MARY GRACE R. CAGUIOA is the Unit Head of SME under Cash Management Services of Transaction Banking Group. She finished her Bachelor of Arts degree in Economics from the University of Santo Tomas, Manila in 1998. Ms. Caguioa has been with the Bank for almost thirteen (13) years.

REGINA G. CAYNAP is the Region Head of Metro Manila East under Branch Banking Group. She obtained her Bachelor of Science in Commerce major in Economics from the University of Santo Tomas, Manila in 1982. Ms. Caynap has been with the Bank for thirty-three (33) years.

JOEL M. ESCALA is the Department Head of Business Information under Trust & Investments Group. He earned his Bachelor of Science in Computer Science major in Information Technology from De La Salle University in 1991. Mr. Escala has been with the Bank for almost twenty-eight (28) years.

BREMEL PETER R. GUIAO is the Business Head of Auto Loans under Consumer Banking Group. He obtained his Bachelor of Science in Commerce major in Business Management from De La Salle University, Manila in 1991 and earned his Masters in Business Administration from California State University, United States of America in 1992. Mr. Guiao has been with the Bank for eight (8) years.

ROY L. VILLAREAL is the Head of Digital under Consumer Banking Group. He finished the degree of Bachelor of Science in Statistics from the University of the Philippines, Quezon City in 1993. He has been with the Bank for almost four (4) years.

SHAKIRA C. YU is the Head of Customer Experience & Branch Transformation under Branch Banking Group. She obtained her Bachelor of Arts degree in Communication Arts from Saint Paul College, Manila in 1989. Ms. Yu has been with the Bank for almost fourteen (14) years.

Thank you.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: June 28, 2025
.....


EDMUNDO L. TAN
Corporate Secretary