

26 June 2025

PHILIPPINE DEALING & EXCHANGE CORP. 29/F, BDO Equitable Tower 8751 Paseo de Roxas 1226 Makati City, Philippines

ATTENTION: ATTY. SUZY CLAIRE R. SELLEZA

Head, Issuer Compliance and Disclosure Department (ICDD)

Dear Atty. Selleza:

We would like to inform you that the Board of Directors of Metropolitan Bank & Trust Company at its Regular Meeting held on June 25, 2025 approved the appointment of Mr. Renato K. de Borja, Jr., with the rank of Executive Vice President as Head of Financial & Control Sector to replace Mr. Joshua E. Naing whose fixed term engagement will end on July 1, 2025.

Mr. De Borja has been with the Bank for more than 4 years as the Bank's Financial Control Deputy Sector Head and Controller. He brings 32 years of solid experience performing various roles in financial accounting & control, business finance & analytics, legal & compliance, admin services, consumer banking, remittance marketing and customer contact center operations with various banks and financial institutions.

Thank you.

Very truly yours.

Asst. Corporate Secretary