

22 May 2025

PHILIPPINE DEALING & EXCHANGE CORP.

29/F, BDO Equitable Tower 8751 Paseo de Roxas 1226 Makati City, Philippines

ATTENTION: ATTY. SUZY CLAIRE R. SELLEZA

Head, Issuer Compliance and Disclosure Department (ICDD)

Dear Atty. Selleza:

We would like to inform you that the Board of Directors of Metropolitan Bank & Trust Company at its Regular Meeting held on May 21, 2025 approved the appointment of Mr. Adhunik, with the rank of Senior Vice President as Head of Information Technology Group to replace Mr. Bernardino V. Ramos who retires on June 16, 2025.

Adhunik is a seasoned technology leader with extensive experience in APAC and global leadership roles across Big Tech and financial services.

With a strong history of building high-performing global teams and emphasizing enterprise solutions, cloud services and Agile methodologies. A certified Scrum Master who has successfully incubated new teams and businesses, managed large-scale financial planning and investments and driven cross-functional transformation programs. His ability to foster strong stakeholder relationships, manage complex vendor partnerships and lead strategic initiatives has been instrumental in delivering impactful technology and digital advancements.

Thank you.

Very truly yours,

Asst. Corporate Secretary